



News Release

TO: THE BUSINESS EDITOR
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STOCK EXCHANGE LISTING: NEW ZEALAND (TEN)

FLETCHER WOOD SOLUTIONS APPOINTMENTS

Auckland, 19 May 2009 – Tenon today announced that it had made two senior executive appointments to its Fletcher Wood Solutions® (“FWS”) business division.

Mark Taylor, currently the General Manager of the Company’s Taupo manufacturing operations, has been appointed Chief Executive Officer of FWS, with overall responsibility for FWS’ global operations. Mark has been with Tenon for 24 years, has a deep understanding of all aspects of the business, and has the leadership skills required to take FWS into its next phase of growth.

Tim Myers, based in Maryland USA, has been appointed General Manager of FWS’ US operations. Tim has been with Tenon in a variety of roles since 2000, more recently as Vice President Sales for FWS, driving the launch of Tenon’s outdoor product range – **LIFESPAN®** and **Armour Wood®**. Tim will have direct responsibility for FWS’ in-market growth in the United States.

Tenon is a wood products processing, marketing and distribution business, focusing on the high value moulding and millwork markets in the United States. It has strong supplier relationships for finished mouldings and boards with the independent pro dealer segment and has channels into two of the largest home improvement chains in the United States - Lowe’s and (indirectly) The Home Depot – and Tenon also supplies appearance grade lumber to a number of US moulding and millwork manufacturers. Tenon operates through three major divisions, (i) Fletcher Wood Solutions Inc. (“FWS”) which operates the New Zealand manufacturing facilities and distributes its products in North America through a sales and marketing office in Maryland USA, (ii) the Ornamental Mouldings group, which has manufacturing facilities in the US and Canada, and (iii) the Empire group, which includes (Southwest Moulding) which is a large scale specialty distribution business.

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